



Clearly Zephyrhills

INDUSTRIAL MARKET REPORT

Clearly Zephyrhills

...WEST FLORIDA'S CONNECTED LOCATION

Straddling I-75 and I-4, *Clearly* Zephyrhills is *the* connected West Florida location. A Zephyrhills address puts Tampa Bay, Lakeland and Orlando locations easily within reach. CSX provides rail access to the Eastern United States. Port of Tampa access opens up the World. Tampa International and Orlando International Airports are each a short hop away--or taxi your jet right to your company door at Zephyrhills Municipal Airport.

With over 1,000 acres of greenfield sites, *Clearly* Zephyrhills can accommodate projects of immense size and scope, including manufacturing, aviation, or distribution. But for smaller needs a hangar, small office, or industrial building Zephyrhills is also the smart choice.

...AFFORDABLE WORKFORCE, LOW TAXES

Wage rates in Zephyrhills are among the lowest in the region. Manufacturing wages are even more competitive, offering discounts of as much as 26% compared to surrounding communities. When it comes to wages, *Clearly* Zephyrhills is the most cost-effective location in Tampa Bay.

Low taxes and customer-friendly permitting processes make doing business in the City a breeze. City officials—from the mayor on down—are never more than a phone call or email away.



TYPES OF JOBS	AVERAGE HOURLY WAGE			WAGE SAVINGS
	Zephyrhills	Polk County	Hillsborough and Pinellas Counties	Zephyrhills
General and Operations Manager	\$ 52.26	\$ 50.86	\$ 57.60	3.63%
Industrial Engineers	\$ 33.88	\$ 33.28	\$ 37.34	4.04%
Mechanical Engineers	\$ 35.75	\$ 29.38	\$ 39.40	-3.95%
Bookkeeping, Accounting and Auditing Clerks	\$ 18.01	\$ 18.50	\$ 19.85	6.08%
Payroll and Timekeeping Clerks	\$ 18.95	\$ 19.86	\$ 20.89	6.98%
Receptionists and Information Clerks	\$ 12.41	\$ 13.34	\$ 13.68	8.14%
Secretaries, Except Legal, Medical and Executive	\$ 15.44	\$ 15.92	\$ 17.02	6.24%
Industrial Machinery Mechanics	\$ 20.94	\$ 23.13	\$ 23.08	9.36%
First - Line Supervisors of Production Workers	\$ 27.55	\$ 27.80	\$ 30.36	5.26%
Cutting, Punching and Press Machine Operators	\$ 12.67	\$ 18.76	\$ 13.96	22.56%
Machinists	\$ 18.39	\$ 19.89	\$ 20.27	8.42%
Welders, Cutters Solderers	\$ 18.62	\$ 19.59	\$ 20.52	7.14%
Coating, Painting and Spray Machine Operators	\$ 14.72	\$ 17.13	\$ 16.22	11.72%
Fiberglass Laminators and Fabricators	\$ 15.18	\$ 16.12	\$ 16.73	7.57%
Team Assemblers	\$ 13.12	\$ 13.99	\$ 14.46	7.75%
CNC Machine Tool Programmers, Metal & Plastic	\$ 22.86	\$ 25.76	\$ 25.20	10.27%

JOIN A GROWING GROUP OF SUCCESSFUL INDUSTRIES

HEAVY INDUSTRIAL

- Bahr's Propane (Fuel)
- B.E.T.E.R. Mix (Concrete)
- Cemex (Concrete)
- Central State Aggregates (Mining)
- Morrow Steel (Steel Fabrication & Erecting)
- Old Castle Coastal (Building Products)
- Wheelblast (Shotblasting & Commercial Coatings)

LIGHT INDUSTRIAL

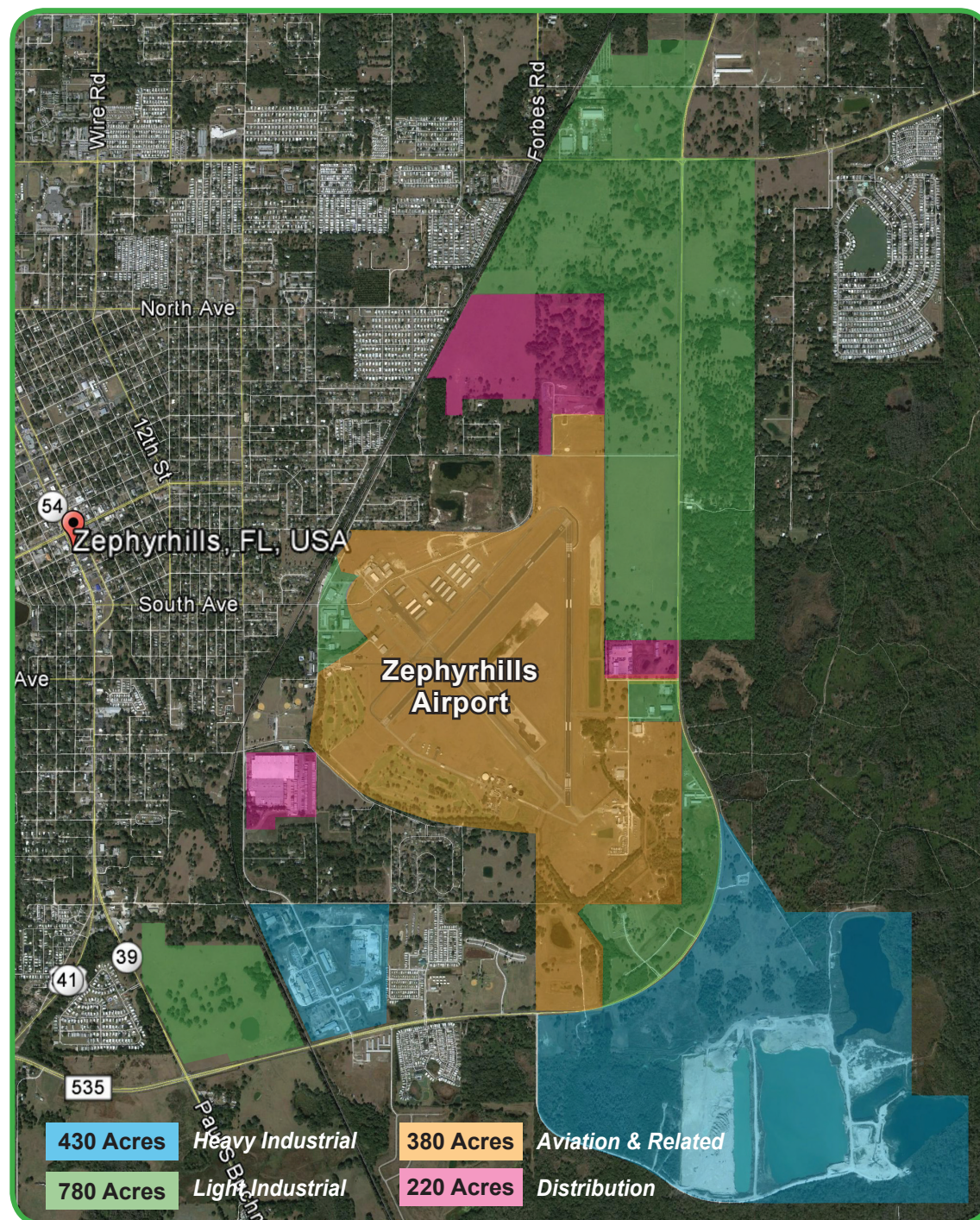
- Ace Aluminum (Awning Installation)
- All Out Performance (Custom Welding & Fabrication)
- Anexa (BioMedical)
- Aquarius Commercial Plumbing (Commercial Plumbing)
- Century Boats (Boat Manufacturing)
- Dad's Power Coating (Power Coating, Sandblasting, Etching)
- Firedrake, Inc. (Customized Tooling & Molds)
- Flowers Baking Company (Wholesale Bakery)
- Hidden Creek Golf Carts (Custom Golf Cart Manufacturing)
- Hornblasters (Air Horn & Air Suspension System Manufacturing)
- Imperial Stone Works (Granite Supplier)
- Mill Tool & Plastics (CNC Machining)
- Orbital (Electrical Wiring & Harness Government Contractor)
- R&D Drilling (Commercial Drilling)
- Sealander Construction (Commercial & Residential Construction)
- Shade Tree Golf Carts (Custom Golf Cart Manufacturing)
- Skywatch Signs (Custom Sign Fabrication)
- Southeast British Steel (Motorcycle Restoration & Sales)
- Tekna Manufacturing (Medical Device & Hyperbaric Chamber Manufacturing)
- Ten Brink Underground (Utility Contractor)
- Triple Crown Roofing (Commercial Roofing)
- Viking Pools (Pool Manufacturing)
- Zephyrhills Auto Repair (Mechanics)

AVIATION & RELATED

- Aircraft Tooling & Design Group (Composite Aircraft Tooling)
- Aviation Instrument Technology (Aircraft & Simulator Instruments)
- Elite Rigging (Master Rigging Training)
- Evolution Trikes (Light Sport Aircraft - Revo)
- Hawk Aircraft Painting (Aircraft Detailing & Painting)
- JJ Aeronautics (Aircraft Servicing & Repair)
- Silverlight Aviation (Light Sport Aircraft - Gyroplane)
- Sunrise Manufacturing (Tactical Parachute Delivery Systems)
- TonySuits (Parachute, jumpsuit & wingsuit Manufacturing)
- Turin Aviation Group (Aviation Consulting & UAV Manufacturing)
- Wing Waxers (Aircraft Detailing Shop)
- Zephyr Aircraft Engines (Aircraft Engine Repair, Customization, Rebuild)

DISTRIBUTION

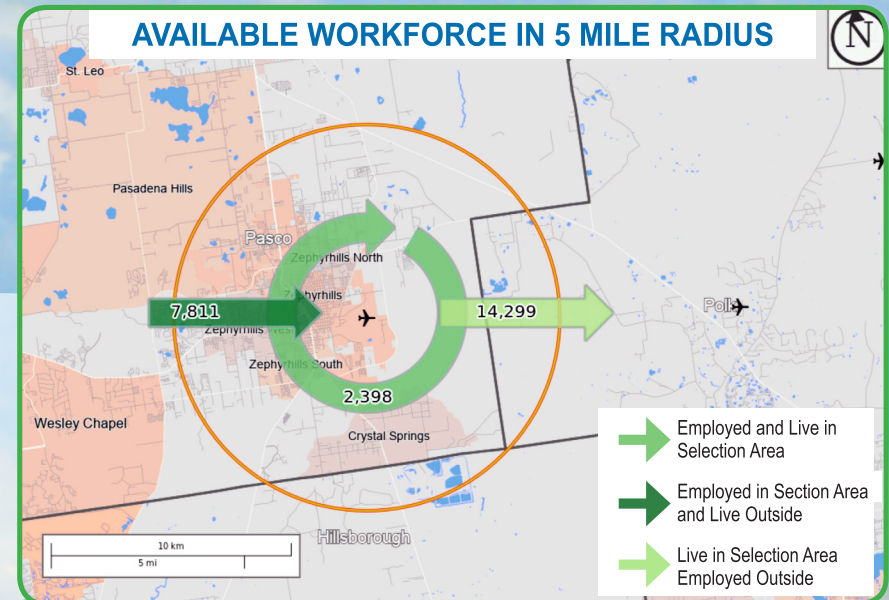
- Heyl Truck Lines (OTR Distribution)
- Zephyrhills/Nestle Water (Water Purification & Bottling)



Clearly Zephyrhills

...CAN MEET YOUR
WORKFORCE
NEEDS!

Zephyrhills offers an abundant local workforce with the right skills for industry, distribution and aviation companies. Almost 3,500 workers with manufacturing experience live in the Zephyrhills area; up to 50% commute daily out of the area for work. Proximity to Lakeland and Tampa provides Zephyrhills with an almost inexhaustible pool of skilled workers, and four colleges and universities support local employers with training, research, and entry level workers. *Clearly Zephyrhills* can meet your employee needs.



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Prepared by the Zephyrhills Economic Development Coalition. (www.clearlyzephyrhills.com)

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